



Five-Year Career Plan Template

The Five-Year Career Plan is designed to help you develop skills in your current job or to prepare for your next job. Your five-year plan is very much an individual and personal plan, and is designed to facilitate your growth, development and advancement. Once you prepare your plan, plan to meet with your supervisor, mentor, family members or others to gain support to aid you in achieving your goals. Always use the SMART model when setting goals: **S**pecific, **M**easurable, **A**ttainable, **R**ealistic and within a specific **T**imeframe.

Plan Period: From - _July 24 2012_ To - _July 24 2017_

My Current Position: Student

My Long-Term Goal: Maintain employment while building my business and career.

Intermediate Steps Over the Next Five Years to Reach My Goal		
	For Me	For my supervisor/others who will support me
Year One	Complete my degree by December 2012 and obtain employment within the same month. I want a position designing front-end web designs. Also improve on web coding skills for mobile design and web apps by learning code from various resources and practice building mobile apps on a monthly basis throughout the year.	Support of AIA to help with employment.
Year Two	Look for a position that would help me to continue to grow and elevate my career in web design by improving my skill level in PHP and content management systems.	Family & Friends
Year Three	Continue to work steady and build on web skills while preparing myself to work in a supervisory position by accepting more responsibility and training with a company that offers growth.	Networking
Year Four	Improve on abilities that will give me the confidence to take on management responsibilities in the web design field.	Networking
Year Five	Obtain a mid to senior level position with a reputable company.	Networking



M E E T I N G P R O F E S S I O N A L S I N T E R N A T I O N A L

Personal Development Objectives to Meet My Goals

(what do I need to do to get where I want to be?)

Work steadily and continue to be involved, put in extra time to learn and improve on abilities, and always be prepared for the next best opportunity.



How can others help me accomplish these objectives?

What are some educational activities that will help me reach my goals?		
	Dates	
Training or Course	Scheduled	Completed

What are my development areas and my plan to address these areas?		
Development Area:		
	Dates	
Plan:	Scheduled	Completed

What are my development areas and my plan to address these areas?		
Development Area:		
	Dates	
Plan:	Scheduled	Completed

What are my development areas and my plan to address these areas?		
Development Area:		
	Dates	
Plan:	Scheduled	Completed

Plan to revisit your plan often to make sure you stay on track and that your goals remain relevant to your career plan.